



SHIELDS PGY1

Community Residency in Specialty Pharmacy

At Shields, improving lives and elevating performance are at the heart of everything we do. That's why more health system leaders trust Shields to elevate access, outcomes and growth within specialty pharmacy — delivering value throughout the entire health system. With the foremost leaders in specialty pharmacy on our team; proven success partnering with more than 80+ health systems, and a vested interest in delivering measurable results, we are the partner health systems trust to transform their specialty pharmacy into a powerful growth engine and elevate performance where it matters most.

Program Description: The PGY1 Community-Based Pharmacy Residency is a one-year program that develops pharmacists to lead in specialty pharmacy practice. It prepares residents to deliver exceptional patient care, assume leadership roles, and refine their clinical and teaching skills. Focused on health system specialty pharmacy, the program offers hands-on experience in managing complex medication regimens, clinical pharmacy, operations, and teaching. It emphasizes continual improvement, professional responsibility, and ethical practice, preparing residents for diverse roles in patient care and healthcare collaboration. Residents emerge as confident, autonomous pharmacists, adept at enhancing medication adherence and promoting evidence-based care in ambulatory and specialty pharmacy settings.

PROGRAM STRUCTURE:

CORE LEARNING EXPERIENCES:

- Orientation
- Outpatient Specialty Pharmacy
- Outpatient Specialty Pharmacy (advanced)
- Population Health
- Business Development and Health System Experience
- Ambulatory Clinical Pharmacist: Transplant

ELECTIVE LEARNING EXPERIENCES:

- Clinical Quality Improvement & Management
- Specialty Pharmacy Accreditation
- Healthcare Outcomes and Data Analytics
- Administration and Leadership

LONGITUDINAL LEARNING EXPERIENCES:

- Project Management and Research
- Staffing (with on-call)
- Professional Presentations

CONTACT INFORMATION:

Patrick Ryan
Senior Manager of Operations Innovation
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1 Position Available

Hybrid on-site/remote



**DEADLINE TO APPLY:
JANUARY 1ST, 2025**

REQUIRED DOCUMENTS / INFO:

- 1 Letter of intent
- 2 3 professional letters of recommendations
Ideally: Two references from preceptors who can speak of your clinical abilities and one from your pharmacy employer.
- 3 Complete application
- 4 CV
- 5 Up-to-date transcript

GRADUATION REQUIREMENTS:

- Complete corporate orientation training and all departmental pharmacist competencies.
- Gain licensure in the state of Massachusetts by the date defined per policy.
- Earn Achieved for the Residency (ACHR) for at least 85% of all ASHP required educational outcomes and goals for PGY1 Pharmacy Residency Programs and program specified elective goals and objectives. The resident must receive Achieved (ACH) or Satisfactory Progress (SP) ratings on the remaining 15% of the required and elective objectives, with no areas marked as Needs Improvement (NI) on the final time in which it is evaluated.
- Participate in the Teaching and Learning Curriculum and complete all longitudinal assignments assigned each quarter.
- Participate in at least one community outreach event.
- Complete a major research project that is approved by the Residency Advisory Committee (RAC), which includes at minimum:
 - Submission of project through Shields Health Solutions.
 - Presentation of the project at a minimum of one conference (local, regional, or national).
 - Preparation of the research project in manuscript form suitable for publication.
- Work assigned hours. Residents will abide by guidelines set by the ASHP/SHS Duty-Hour Requirements for Pharmacy Residencies policy.
- Complete all staffing shifts as assigned. This includes working at most, 8 hours every other week during the residency year and mutually agreed upon staffing weeks.
- Participate in recruitment of future residents. This includes attending at least one of the following: New England Regional Pharmacy Residency Showcase, the ASHP Midyear Clinical Meeting Residency Showcase, or another equivalent alternative. The resident is also expected to participate in the interview process for residency program applicants.
- Create and maintain a residency portfolio. A complete residency portfolio must be submitted to the RPD by the end of the residency year.

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I chose Shields Health Solutions because of their leadership in integrated care and commitment to patient-centered innovation, offering a unique opportunity to collaborate with a multidisciplinary team and develop expertise in managing complex medication regimens. This residency program will equip me with the experience and expertise necessary to excel in a clinical setting, ultimately empowering me to deliver the highest standard of care to patients with complex conditions.

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- Vi Thi Phuong Nguyen